



CLIMATE-SMART AGRICULTURE PROGRAM DESIGN WORKSHOP

Evaluation

Forty-four participants completed the evaluation form at the end of Day 4 of the workshop. Following are the compiled results. Numbers in (brackets) indicate number of similar responses

A. **Objectives** were stated at the beginning of the workshop. Using a scale from one to five, please rate the degree to which the workshop helped you meet each of these objectives: 1 = the objective was not met, 5 = the objective was met very successfully.

1. Share information on existing and proposed country/regional programs that relate to climate-smart agriculture

4.4

Comments:

- *We had a chance to talk and share experience from each country*
- *The existing programs were not well shared especially between countries but it was done so for intra-country members*
- *The country case studies exposed me to what is being done in countries*
- *Only some country programs were available for discussion. I could only access 2 CIPs*
- *There could be more exposure to each country CIP*
- *Learned about CIPs for different countries in the region. One way or the other – countries are already implementing some climate-smart agriculture. Can do more*
- *It was very informative process within the countries and across the countries in the region*
- *Some countries could not present their programs*
- *Coordination of country CSA programs at the regional level was not well articulated*
- *The objectives were achieved in a participatory manner. This was great!*
- *Time was short for sharing more information but result is achieved*
- *Partly documented. Need to document these country experiences*
- *Lot of information about CSA*
- *Other countries like Zambia, Mozambique, and Swaziland have no investment plan to share. However they shared a lot during breakout sessions*
- *Country teams have a deliverable to take home*
- *There was in-depth sharing of information on the country / regional program*
- *I was able to learn from the experiences shared and led me to visualize on implementation of climate smart agric programs*
- *Need for improving climate prediction models so as to obtain more / better harmonized planning. This calls for strengthened national data collection and monitoring systems.*

2. Identify and describe key strengths and gaps in climate change, water resources and natural resources management approaches in country or regional investment plans (IPs)

4.2

Comments:

- *This was very well done*
- *The emphasis on water was very refreshing*
- *This was shared in sessions*



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- *Countries did not list all gaps/opportunities. Some gaps / opps were identified. Issue here might be that countries are already implementing some climate smart actions but do not necessarily call it that*
- *Very well organized. Gaps were clarified*
- *Members only focused on their investment plans with little time to study other CIPs*
- *Gaps: a) an integrated approach not strong enough. However, this was improved at the end of the workshop. b.) various initiatives at national and international level not very linked and in some cases disconnected*
- *Issues of climate change, water resources and natural resources are so intertwined yet relevant in the CIPs could not be overemphasized. They were adequately addressed in the presentations*
- *We have no information on different countries present in this workshop. Next time it is very necessary to mobilize information documents for all present countries*
- *These mgmt approaches were really very adapted to my country so for me this was pretty good*
- *The level of detail of CAADP investment plans limited the assessment of how “climate smart” the plans were, since much of “climate smartness” lies in how components are implemented rather than what the components are.*
- *Successfully achieved*
- *Teams managed to identify gaps in CIPs. Teams managed to identify options and action plans for mending the gaps*
- *Time to go through document was limited*
- *The revision improved my understanding of CIP and gaps*
- *Although most agree that water resources and NRM is critical for CC resilience building, not much is happening to effectively achieve the intended results*

3. Develop, present, and exchange feedback on a program profile for addressing one priority climate-smart agriculture program (existing or new)

4.3

Comments:

- *It was a nice experience to explore the initiatives that can help to boost agri productivity through a climate-smart way. Lastly we had a chance to select the one which is more important*
- *This should be reassessed to ensure more time to flesh out the program profile with more detailed description of program components, budget considerations and next steps*
- *The working groups as well as other countries’ teams were proactive and provided candidly constructive comments*
- *It was a very good and concise experience*
- *Countries did very well in identifying next plan of action. What needs to be strengthened in there CIPS*
- *Needed more time to develop the country profile*
- *There was an improvement in enhancing country investment plans during the workshop*
- *The challenge though was that it didn't come out clear as to why the one priority CSA program when the CIPs by nature are diverse, inclusive and interdependent*
- *This was good exposure giving time to see how climate smart practices can be taken into account in existing agric. development plans*
- *The exchange we made in our country group could be a crucial impact on our own program profile and interactions and discussions we had during all sessions*
- *Profiles clearly incorporated “climate-smart” elements but lacked specificity*



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- *Chance was provided to learn from other profile action plans developed by other countries. using the lessons it was possible to beef up our country investment plans*
- *Country team meeting together very helpful*
- *We had no option but to choose the existing government program but yet not sure whether this will be steered due to the past experiences. However participants from the private sector committed to oversee and ensure success*
- *Understanding country setting and potentials*
- *The design of the workshop facilitated excellent building block to enable the achievement of this objective*

4. Discuss forming a climate-smart agriculture community of practice composed of country /regional team members working in support of the CAADP agenda

4.1

Comments:

- *It will be a good opportunity to share experience and information*
- *Group identified institution and individual willing to champion*
- *Requires further brainstorming back in our country to create more awareness*
- *It is the first time I learned about community of practice and it was very well explained*
- *Very impressive ideas / proposals. Shows there is a lot of talent in the region / countries and together the CAADP agenda can be moved forward*
- *Can see the value of this*
- *Need more clarification on the roles and criteria for selecting a champion*
- *There was good response to this. However, achievement will depend on follow-up and country commitment*
- *Good initiative and an eye-opener*
- *This can be an excellent knowledge sharing forum which can be easily accessed without having to travel especially when members of the community are at regional level*
- *CAADP coordination must demand report of implementation*
- *It is always done in my country- maybe we can still strengthen and putting more accent on certain critical points of climate change*
- *The COP was clearly presented; however the level of demand is not clear*
- *The concept was clearly outlined and impressive; sustained implementation to be tested with time*
- *Had time to consult one another*
- *There are mixed ideas regarding the establishment of COP. At national lever, there are existing networks, and most participants are proposing to incorporate the CSA. Whether this will work is questionable. At regional level, it seems the COP is easier to establish*

B. Please comment on the following

1. What were your major expectations for the workshop?

- *Sharing experiences; How we will make the program profile in accordance to CSA*
- *Exchange of information / knowledge on climate-smart agr; Development of program profile*
- *Simply to understand "climate smart" and its implications*
- *To enhance my understanding of climate smart agriculture; to understand and contribute to how the outcomes of this workshop will be taken further*
- *Increase understanding of CSA; identify steps to directly integrate C-S-A into CAADP programs*

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- Information, knowledge and experience sharing; identified project and profiling it to the detail understandable by all interested
- Understanding what CSA is; what program/ projects (exist/new) related to CSA
- I expected we would be given some instructions to prepare the programme profile
- Learning from experience of other countries in terms of CAADP process and specially the CSA programme
- Design of climate-smart agriculture programme
- To learn farming practices as they related to CSA
- Understand CAADP implementation process – moving from the boardrooms to the field!
- To be exposed to climate smart opportunities in project development
- To understand about CSA
- To know what CSA is; this workshop has brought me to a wide knowledge on all components involved in CSA
- I expected to learn more on the impacts of the current climate change situation
- Understand how CIPs address the issue of climate change under CAADP process especially CSA and its risks/opps and how to adapt & mitigate risks
- To learn more about the CSAs in the above sectors
- To learn about how to make CAADP CIP climate smart and how to address competing water uses
- Acquire more knowledge on CSA that can be incorporated in our programmes
- Identify gaps in the country CIP
- Understand CAADP process; linkages between agriculture and NRM in CAADP process
- Enhance understand of CSA; CSA proofing of the CAADP investment plan
- Appraised of CSA; how to incorporate CSA concept in CIP; networking with relevant CSA experts and possible donors for CIPs
- New learning on CSA; enlarge network of professionals
- To learn what CSA is about and how we can incorporate CSA when we develop an investment plan
- Toolkits for raising competitiveness and opportunities in domestic and regional areas
- Learning CAADP and CIP for Rwanda; role of climate change in Agric
- To be able to understand the concept of CSA practices and being able to identify the gaps / opportunities in our CIPs and be able to incorporate them into the existing investment plan
- Explore ways to make CAADP investments climate-smart and outline specific country level actions
- To learn more about CSA
- Learning from E. African review practices how resource poor can cope with shocks of climate and variability
- To understand the difference between realistic / practical agric & climate-smart agric
- To share experiences on CSA; to go through the process of developing a programme on CSA
- Build networks of contacts in CSA
- New knowledge on climate change as it impacts agriculture and how to design deliberate effort & prioritize actions designed; knowledge & information sharing
- How to look at country investment plan and point out climate smart agriculture interventions
- Information sharing; come up with a precise program for Uganda that is climate-smart
- Experience sharing and networking; learning more about CSA and how it would be incorporated in my country plan
- Get a clear understanding of how to mainstream CSA; build CSA networks; use CSA awareness in teaching and research
- Learn CSA technologies and approaches; understand CIP



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2. Were your expectations met? Why / Why Not?

- Yes (32)
 - because we make it (program profile)
 - I now know / understand “climate smart” much better & what it means in practice
 - Definitely yes b/c the workshop was very well organized to meet the set objectives
 - Because experts from various disciplines try to give their experience and knowledge on CSA
 - Not only that the expectation was met, but I learned more than I expected from a number of presentations
 - We have developed a profile which we will elaborate further
 - We developed draft for our countries
 - They were met as the presenters and exercises were very interesting
 - On all components
 - It increased my knowledge about the risk of climate change and the need for adaptation
 - Particularly valuable learning the technologies / approaches useful to CSAs
 - Definition, reasons for CSA were clear and covered
 - Key areas were identified and action taken
 - Very good participatory approach. Impressive facilitation
 - I learned a lot from this workshop and knowledge gained will be very handy when developing our own CIP
 - I have a bag full of new learning on CSA, NRM issues and water. It was a great learning
 - Because now I know that CSA is just including climate change issues in our existing programs so that we reduce the negative impact of climate change
 - Because I have received more information about different situations
 - I now know the CIP for Rwanda and role of Climate Change in Agric.
 - I’ve gained a lot, this can help us in improving my usual, everyday work
 - Because I was able to develop our country profile
 - However it requires further refining of program profile
 - Lots of interaction
 - The various expert presentations helped a lot
 - Because the interactions and group exercises have enabled me to visualize more on how my country investment plans could be implemented in a more climate-smart manner
 - Because the nature of the workshop was conducted in a very impressive, educative, informative and encouraging way
 - My expectations were met because I have learned new ideas on how to implement CSA
- Expectations were exceeded
- To a degree – the follow-up in country will tell
- The technical part has been addressed but the program had inadequate time allocation for country examples to be discussed in a large group, not just amongst members of one group/country
- Partly as the CIPs will be reviewed to mainstream climate-smart agriculture
- Yes & no: I’m not sure how the implementation will happen. There are actors involved and identifying stakeholders doesn’t address how to engage and convince the decision makers to implement CSA and integrate it into implementation of CAADP CIP
- The expectations were mostly achieved. However, the linkage of CAADP initiatives and other initiatives (eg REDD) were not clearly defined



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- Not really - for countries that have already developed country investment plans; extracts of this should have been developed / (or even the entire plan) together with the expectations of the planning session at least 4 weeks in advance to promote realistic discussions

3. What was most useful about the workshop?

- Adult learning process
 - Plenary session; concurrent session; facilitation by Kathy
 - The way the workshop was organized and conducted was perfect and can be taken as a good lesson
 - The interaction was very useful
 - Sharing of knowledge; informal discussions; no Titles
 - Exchange with specialists given their experience
 - Interactive approach & the small group break-outs
 - Group discussions
 - The discussions
 - Participatory approach used during the workshop. Diversity of issues as they related to CSA
 - The presentations and program was very well coordinated which is what makes it unfortunate that a large section of participants (and even facilitators) did not have more complete knowledge on the CIPs. Very good time keeping & documentation
- Material for climate-smart agriculture
 - The case study presentations and group discussions were based on practical issues
 - I liked the technical breakout sessions because we were able to delve deeper into issues, challenges and ways of addressing those and we could interact directly with the experts
 - The presentations and breakout sessions on water issues
 - Sharing of technical info on climate change and CSA
 - Understanding CSA and the importance of CSA in CIPs
 - Learning about the approaches / technologies and potential to scale up
 - Technical presentations on CSA were comprehensive
 - The workshop had well prepared documents, the agrilinks website for follow-up and possible COP
 - Review of CIP to identify gaps as far as CSA is concerned; identify concrete actions to fill those gaps. The complete process was done so well
 - Understanding various initiatives of mainstreaming CSA in all sectors and country settings
- Networking and opportunity to meet and interact with people from different countries
 - Networking, exposure to new literature and ideas, learn about water-focused CC issues which are not a focus of our CIP, heightened awareness of key action areas, Good Nametags!!
 - Networking amongst the participants was ok; CIP status for the different counties were made available
 - Sharing experiences with other w/shop participants
 - Interactions with other people involved in agri, NRM and climate change; sharing country experiences through the workshop
 - Understanding and sharing experiences on climate-smart agriculture
 - Country teams meeting to discuss CSA and inform development of the country profile. Enriching backstopping from other country teams (Zambia)
 - The talk on community of practice
 - Helped to establish good contacts
 - The knowledge sharing and team work
 - For me, working with a country that has gone through, successfully, the different stages before conducting our own business meeting and technical review



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- Wide range of experiences / technologies / practices
- I've learned the very good experiences of other countries
- Profile
 - The development of appropriate project profile with relevant components that could go in integration to meet the anticipated expectation I have while coming to attend this workshop
 - To be able to analyze the development plan with respect to climate-smart agriculture
 - Program profile development & specific attention to next steps and roles
 - Gallery walk, learning from other countries was very useful
 - Developing a CSA country profile
 - Improvement planning, implementation and follow-up
- Appreciation that rural communities and most governments recognize and are in a way trying coping mechanisms

4. What could have been improved? (please be specific)

- It was action oriented and well planned one
 - All was good
 - NONE
 - Was quite satisfied with arrangement
 - It was ok. But could be better with examples of the current impacts of CC
 - Less routine in the workshop program
 - Group work was very good but there was not much sharing of these groups (or country experiences) in plenary. Therefore, there is need to have a slot for some discussion
 - A short overview of CAADP would have been good
 - Add a day to the training devoted to more fully developing program profile
 - Facilitation of group discussions
 - Presentation of case studies on where a deliberate program for CSA has been implemented successfully
 - Clear understanding of whether the profile should lead into a proposal/program to submit to a donor that the plan is very climate-smart sensitive
 - Opportunities in the region to address transboundary NRM
 - The presentation on tenure issues could be improved and made to focus on the interrelationships between tenure and climate change challenges
 - Gender and poverty needed more attention because they and food security are central in CSA
 - Include a tour to see groups of farmers implementing CSA projects
- Information required by country team could have been communicated before departure to the workshop
 - Informing participating countries well in time what to prepare for the workshop (national information related to CAADP and other related initiatives)
 - Give guidelines on preparation of country programmes
 - To invite before 1 month; to give time to represent situation of workshop objective
 - For future meetings that are focused on planning, participants need to have a good portion of the support documents well in advance in order to ensure fruitful deliberations
 - Participant selection to include key personnel who were involved in development of CIPs
 - The level of participation from other countries. Are these the people who can go back and advocate for change? Need to have had CAADP focal points from all countries participating
- Time allotted to discuss country practices in a larger group

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- The technical break-out time for discussion could have been slightly more
- More time allocated for Day 4 programme development
- Increase length of presentations – they were too short; have more time for discussions on the different topics
- Some of the plenary presentations were a bit too general. Too many questions in the country sessions, some were repetitive
- The presentations could have included more evidence (case studies) for the region
- Longer Q&A sessions
- Greater proportion of time allocated to development of program profile including key aspects (scope, budget, etc.). The right people need to attend on country teams to effectively move program forward
- Coming from another country, confined to a hotel in the country-side and directly going back to the airport does not seem good. At least a programme would be arranged to see around at least for ½ a day
 - Transport allowance for local participants
 - A little more time for after-work social programs

5. What is your next step – what is one thing you *personally* plan to do as a result of this workshop?

- To demonstrate what I got from the workshop to our department staffs and follow-up with what we prepared here
- Brief CAADP focal point in the country in which I am working
- I will report to my office
- Follow-up with Malawi COP
- I am involved in several breakthrough initiatives to adapt / integrate CC & CV and I will definitely use what I was able to get to advance the initiatives
- Develop country program / project on selected items (small scale irrigation); advocate on CSA benefits to policy makers
- I will personally talk to the state minister of agriculture to put this programme onboard
- I will do my best to advance the preparation of the project
- Integrate CS in my training and workshop designs; link champions for change with the country champions for climate-smart agriculture
- Develop program for my institution for CSA and make sure that farming technologies with CSA are promoted
- Completion of the development of the program design and its implementation by COMESA focal point (regional program)
- Start a community of practice
- Implement
- To understand the state of program of the CIP
- Learn more about CSA; get involved in programme development to solve issues related to CSA
- If involved in the design of new activities I will introduce CC in the new program
- Work more with country team to make sure that the CIP embraces and addresses CSA
- To look at some of the approaches and endeavor to integrate them into existing / on-going programs
- Meet with people in my group and see how I can help move the CSA agenda forward
- Mainstream CSA in planning and budgeting of programmes. Continue networking with other stakeholders on CSA
- Briefing gov't, new state actor group, and donor community
- To explore this area for more learning
- Link up with CAADP process back home
- Incorporate CSA as part of the programmes to be supported (others are at design stage -- good opportunity); debrief key stakeholders about the workshop outcomes



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- As CAADP focal person, I will fastrack the CAADP process with the sole aim of finalizing the CIP
- Now that I know about CSA I will use this knowledge as I plan any food security / agric-related programs
- I want to maintain communication with the country I was working with so that we can share knowledge and experience in our CAADP program. Actually they have agreed to assist whenever possible
- Sensitize advantages of CSA
- Meet MoA officers for follow-up activities
- Advocating for CSA in the MoA
- Work with 2 Zambian observers to report workshop outcomes to Zambia CAADP team
- Support implementation of the identified CS project
- Impress on CARE senior mgmt and partner organizations on the need to do things differently in the wake of climate change
- Strengthen networks with key stakeholders for more participatory & practical planning, project implementation and M&E for sustainable development (of which Agric is one)
- Further develop the proposed program
- Social networking with everyone
- Share information and join networks that advance the concept of CSA
- Since I was an observer, my next move is to get together with my country CAADP focal point and brief him about the workshop and discuss our CAADP program
- Join a community of practice on climate change issues related to agric.
- Personally plan to steer CSA ideas into the implementation of my organization's programs
- Continue to work with fellow country workshop attendees to develop our country programme; begin a COP network in CSA & NRM
- Report to the climate change expert; scrutinize my own work to enhance CSA aspects. if COP is established, participate / contribute

6. What follow-up will be needed to move forward on the development of the program design document/proposal? By whom?

- Higher level mgmt should take responsibility to set deadline and mobilize the resources for the group to finalize the program
- Increased support by donors at country level so as to strengthen program design processes
- Each of us needs to follow-up on the activities we have undertaken to do
- From a regional perspective, COMESA should move the process; at national level the CAADP focal persons should move the process
 - There is a need for a desk on climate change at COMESA
 - Need key people who can design program that fits into CIP. Resources for the development of the program. CAADP focal point to take the lead on making sure a program is designed
- By the country team by involving several relevant experts from institutions who have studies in CSA promotion
- Briefing the decision makers on the output of the workshop; this is done by country team
- Ministry of agriculture will take responsibility to take this programme forward
- As the management once understand / own the initiative – they will be overseeing and giving guidance to the preparation
- I will be responsible to develop the program for my institution and continuously remind the one identified to coordinate the development of country program to make sure it is done.
- To put together a steering team to work on climate-smart agriculture
- Design of program by facilitation of a meeting
- Be in touch with organizers of this workshop for future advice on CSA



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- Discussion with implementation partners in water and natural resources sectors
- Meet with decision makers, design program, find funding
- Formation of a working group. Source funds for the operation of the working group
- Incorporation of the key elements to fill gaps of CIP, champion
- COP participation
- Will have to learn the local process
- Drafting team to finalize the profile – team constituted already to take this to another level
- Still a step behind but assistance will be sought urgently for the way forward
- There needs to be a team to prepare the project profile and ensure that the CAADP country teams are involved in the process. They are key to this profile
- To get more active in pushing the CAADP agenda forward especially working in the investment plan
 - Ownership by country CAADP focal points & coordination with key stakeholders
 - I have to convince my CAADP focal point person to embrace CSA issues in our CAADP document and let our COP17 team be exposed to CAADP so that they support CSA
 - By CAADP focal point
 - Contact them and possibly make an Africa COP network
- National level consultations
- Meetings organized by the champions to identify the process
- Rolling out to and buy-in by mandated agency plan for modernization of agriculture (PMA)
- Team leader / champion to make follow-ups and meet agreed timeframes
- Meetings with top line ministers
- Clear roadmap on program implementation by country teams that were present during the CSA workshop
- Keep in contact with the participant and lead persons in developing the document
- Briefing with relevant people in institutions, e.g. ministry, CSOs, education
- USAID needs to continue providing leadership and possibly lobby using the results of his workshop. Participants need to take this matter seriously and own up to their follow-up commitments

7. How do you plan to coordinate with your team and other teams in the region, based on discussions during this workshop?

- Email list already distributed. Hopefully through our COP – web link
- Email communication and face to face with our team
- Through provided email
- To keep in touch by email
- Through the establishment of a COP
- Meetings planned; COP
- Email list serve, COP
- Through community of practice and personal communications
- Through community of practice / informal exchange of information
- Effective communication – emails; call meetings for CAADP country team; form COP
- Within my country team we will have a defined plan of action soon. with others, I will correspond with them with the expectation to have long-lasting relations
- Networking with country team
- Communications with group members
- Internet communications
- Through the champions
- Emails, telephones
- Team members to support the champion and maintain contacts through emails and phones



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- E-networking
- To be an active member of the community of action
- I think we will form a joint regular meeting through the champion; we will set a programme and assign responsible people to design the programme in a participatory manner
- Since it is my responsibility to plan and M&E, it is my duty to advance through better coordination of the taskforce for project preparation
- To keep in touch with CAADP presenters through email
- Through the CAADP focal point person, will open dialogue with COMESA s that we benefit from their thinking since we are in the same city.
- Through close communication through emails, exchange of ideas after this workshop
- Will share the contents with our partners in research
- Technology is available to keep this process going. Make use of technology to continue the momentum and engagement and pave the way forward. Share Information with others and advocate for change.
- Take advantage of existing programs being funded by the regional bodies
- Hold meetings to review progress
- Through consultative meetings
- First it will be sharing what I learnt from this workshop with the country task team. We will keep communication with other regional teams
- Through regional forums
- Keep on communicating to them about the progress I have made and maybe learn from their initiatives.
- On water management related issues, I pledge to continue sharing experiences

8. Workshop Design

- The workshop design is quite important and instrumental which helped us to come up with some deliverables (project profile) for further development and implementation
- Gave prototype for climate smart programme
- Effective and very participatory
- Interesting and more than expected
- Plenary and group work very interesting way of addressing the issues
- Well designed
- It is SMART
- Great
 - The design was So Great – Big Picture → Small Picture and actual project profile
- Very nice
- Good (3)
 - Was good because it was highly participatory
 - Good and worth investment, adequate & appropriate
 - Good and I picked up a few ideas to incorporate when we have a workshop
 - It was good and unique arrangement
 - Good but too long
 - Good – thorough
- Very good (2)
 - Very good. Well organized and implemented
 - Was very well designed
 - It was very good – it was both theoretical and practical, which ensured a practical experience
 - Very, very good, keep going
- Excellent (5)



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- Excellent design, although I'd argue the emphasis should have been more heavily on the country team work rather than presentations.
- Excellently prepared and organized
- The workshop was organized excellent
- Perfectly ok

9. Presenters

- These were well harmonized to the workshop design. This contributed to fine-tuning the workshop outputs
- Excellent (3)
 - Excellent presenters and very knowledgeable about the topics. Very informative information presented
 - Very excellent combination
- Very Good (2)
 - Very good but more case studies required
 - Some presentations should have been supported by practical cases. The case studies seem to be dominated from one country (Kenya)
 - Good and well researched presentations / information. But a few did not have practical evidence / examples of some conclusions
 - Very good as they were able to address our concerns regarding their presentations
- Good (2)
 - Good presenters and interesting topics
 - Good but we could have had more country specific CS case studies presented
 - Overall quite good – but additional presence by RECs, AU, Donors would help
- Skillful and knowledgeable
 - Well prepared and very educational
 - Very knowledgeable on their areas of expertise
 - Well versed in their subjects
 - Knowledgeable – it was good when they stayed for the day or several days. sometimes though they glossed over how to implement some new technologies or practices but yet this is the hardest part → behavior change
 - These were very good and quite knowledgeable of their subjects
 - A good variety and mix of institutions and expertise represented
 - To the point and relevant topics
 - Presented their papers full of experience
 - Eloquent, knowledgeable and skilled
 - All of them good
 - Good choice of presenters
 - Very resourceful and good speakers
- Nice ones but we (Ethiopia) do have good experience to share with others in NRM, therefore it was better to let us come with our experience at field
 - Biased towards the hosting county
- Variable (inevitably); would have been good to have more from the region (Kenya predominated...inevitably)
 - Some were able to articulate the issues clearly while other presenters could have done better
 - Quality of presentations was uneven, with some excellent presentations and others that did not clearly illuminate the workshop theme. Number and length of plenary presentations might be reduced in favor of more time for country team work
 - Some good; some too technical
- Give more time for Q&A and observations
 - Short time for questions

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- Great – time allocated was too short
- OK
- Great

10. Facilitation of the workshop

- Facilitation is the best of all. It is just like touching a button. Timing is perfect
- It was fantastic
- Very good. Actually the facilitator is very competent in her work because she was able to control or direct the program of this workshop successfully. Group facilitators were good too
- Workshop was carefully structured and use of multiple facilitators / resources helped keep breakout groups on track
- Enriching, a lot learnt from facilitator
- Facilitation was marvelous
- Excellent facilitation (9)
 - Excellent – she managed to give very good guidance and the support was very excellent
 - Excellent facilitation. Very skilled facilitators engaged. Good job
 - Excellent, especially time keeping
- Very nicely done
 - Very fantastic
- Well done – a difficult job done well
 - Well-coordinated
 - Well organized
 - Really done well; participatory
 - Was done well
 - Very well done. Thank you Kathy!!!
- Very good
- Good (6)
 - Good, participatory and enriching; diversity of ideas from various countries
 - Good and clear
 - Good but there could have been more preparatory work done before the workshop to prepare countries for the work
- Facilitators encouraged participation, shared responsibilities, and guided discussions patiently and adequately
 - Great – they did a good job
- It was ok
- There could not be another team than LEAD Africa. Thank you very much

11. Materials

- Excellent (7)
- More than enough
 - Plenty
 - Sufficient
- Adequate
 - Quite adequate and very interesting
 - Adequate and informative
 - Adequate and easy to follow
- Appropriate – more on gender, poverty and tenure
 - Appropriate, timely, organized and delivered, educatively designed; good teaching materials too.
- Well done. Good material
 - Well organized



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- Well organized. The tab and sub-tab systems are my first time to experience and are may good lessons
 - Arranged so that somebody could follow easily
- It would have been informative if we could get PIF of all countries
- Very good (5)
- Good (6)
 - Good and on time
 - Good – too much but hope to read them some time Ok
 - Good but could be streamlined – no repetition between presentations and written task summaries; simpler questions. Might separate out “workbook” containing all country team activities and journal
 - Good and relevant
- Materials provided the added information
- Helpful. Still need additional sources of tech info
- PPT handouts were all on time

12. Hotel arrangements

- Nice
- Very good (6)
- Great (2)
- Ok (6)
- Perfect (2)
 - Perfect – food, accommodations, etc.
- Good (2)
 - Good but the light was not very good and some facilities were not working
 - Good. Service was good
 - Good and many break-out venues
 - Good arrangement
 - Good but why isolated?
 - Good conference rooms and other facilities. Internet access in room and TV was not good in some rooms but the staff (hotel) was always willing to assist
 - Good but too far from business centre
 - Good place for work but rather far from town
 - Good in theory – fraying around the edges – DSTV & internet was very variable. Beds – the most uncomfortable for ages! Food was good & plenty of it. Very clean rooms & surroundings. Very beautiful
 - Was good b/c we were away from Al-Shabab threats but the location of the hotel makes it a good relaxing place
 - Missed TV channels after an intensive day
- Fine (2)
- Comfortable and relaxing
- No problem
- Average → poor lighting in the rooms not good for reading; inadequate recreation facilities
- Venue too limiting and not up to 5 star hotel standard with regard to lighting, TV and general communications facilities
- Did not like the hotel so much. Expensive and so far from other places in the city
- Logistics (airport transfers and people to be in the reception area to wait for participants. When we arrived there was no one at the airport or the hotel reception)
- Conducive to the activities of the workshop. However, hotel failed to do airport pick-up when I arrived
- Very BAD especially for the first night (no one at the airport to facilitate us)
- Fair

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13. Other Comments

- Thank you for inviting us to this important workshop
- Many thanks
- Thanks to the women for this excellent workshop!
- I am honored to express my gratitude for donors (USAID, WB) and regional economic communities; this type of workshop builds capacity
- Document organization, presentations and workshop conduct are the best of all
- Try to get / collect best practices and experiences of different countries. Some workshops are very important to share experiences and scaling best practices. I hope you will also be following up the progress of program preparation and soon discuss with governments in soliciting funds for implementation
- Workshop was very informative and interactive
- Workshop organizers to make follow-up on participants to encourage them to continue with this work
- Keep it up
- Good workshop environment
- Very well laid out workshop. Hopefully the participants who came will also be the decision makers!!
- I think the COP could have been mentioned and discussed but I didn't really see how useful it was to spend so much time on it. A COP on CSA won't be at the individual country level. Doesn't make sense.
- Participants from countries should be properly scrutinized to have good uniformity in all counties, as categorized in the conference concept note
- Very well organized & designed workshop
- The workshop process was well organized. Keep it up
- COMESA / AU to follow-up the profiles developed and guide them towards implementation with the CAADP investment plan. Regional program to be developed based on issues coming out from the country profiles so that it responds to real, demand driven issues.
- USAID / Africa Lead to consider assisting even at country level
- This was good. Thanks to all who were behind this
- This was a very busy workshop
- Group exercise implicitly encouraged participants to seek donor funding for program and did not consider national gov't funding – framing climate-smart ag. as an “add-on” to core government investments rather than a priority and undermining the CAADP principle of increased national budget allocation to ag. development
- Lead MoA needed representation
- Excellent workshop -- needs to be followed up with technical support especially from regional institutions!
- Should have brought in the media to publicize the meeting and outcomes
- Generally it was an excellently organized workshop and was able to meet the intended objective. The interactive nature of the workshop added some modifications for people to offer good ideas. How we translate the outcomes into actions is worth pursuing with PASSION.
- Grateful for having been invited as I learnt quite alot
- Need follow-up workshops to assess progress. In fact participants should be regularly reminded and stimulated to do more than proposal in this workshop
- Linking ecosystem role in climate regulation is critical for policy formulation and setting research and development agendas. Currently little or nothing is happening. What could be done to provide this knowledge? Is this an area where new research could be started?